



REQUEST FOR QUOTATIONS

DEVELOPMENT OF EMPLOYMENT EQUITY PLAN

SCM CONTACT PERSON:	Mr P Dyonase
TELEPHONE NUMBER:	(015) 673-9617
FAX NUMBER:	(051) 673-1550
REFERENCE:	SCM/MOH/43/2012
DESCRIPTION:	Development of Employment Equity Plan
ADVERTISEMENT DATE:	25/05/2012
CLOSING DATE:	04/06/2012
CLOSING TIME:	12:00
COMPULSORY SITE MEETING :	No
SITE MEETING VENUE:	N/A
TECHNICAL ENQUIRIES/ADDITIONAL INFORMATION:	Director Corporate Services Mrs L. Nqoko-Rametse
TELEPHONE NUMBER:	(051) 673-9600
SITE MEETING DATE:	N/A
SITE MEETING TIME:	N/A
PUBLIC OPENING:	No

PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT,2000

This request for quotation is subject to the terms of the Preferential Procurement Policy Framework Act,2000:Preferential Procurement Regulations,2011 It is solely the responsibility of aspirant vendors who desire to avail themselves of the preferences available under this policy to familiarise themselves of its contents and to make such claims for preference. (Copies of the Policy may be obtained from the Supply Chain Management Unit or downloaded from National Treasury website: www.treasury.gov).

NB!! BBBEE CERTIFICATES FROM ACCREDITED RATING AGENCY TO BE ATTACHED TO QUOTATION IF YOU WISH TO CLAIM PREFERENCES IN TERMS OF THE ABOVEMENTIONED REGULATION.

The quotation must make provision for the following

- Consultation process with the Council, Management, Human resource section and the Trade unions.
- Assessment of the workforce profile
- Assessment and Audit of existing policies, practices and procedures in terms of the Act

- Determine numerical goals
- Prepare an employment equity plan consistent with the requirements of the Act
- Set up a system to evaluate and monitor the implementation of the employment equity plan
- Ensure transfer of skills to municipal employees i.e. Human Resource Section

NB!!

The service provider must be able to work on a tight schedule for completion within a month from date of appointment.

Compulsory Documentation to be attached to Quotation, failure to submit valid documents as specified below will invalidate the offer.

Please deposit Quotation in the Quotation box situated at the Municipal Offices.

NB!!

All Quotations **must be** submitted on your Companies official documentation **with letterhead** alternatively the Quotation must be stamped with your Companies official stamp.

Failure to comply with the above **will invalidate** the Quotation.

Attach all required documentation e.g. Tax Clearance and BBBEE certificate.

Vendors Registration:

Prospective Vendors, who are not yet registered on Municipal Supplier Database, must submit a completed application form to Municipal Supply Chain Unit on, or before the Quotation closing date.

No Orders may be issued if a Supplier is not registered on Municipal Supplier Database.

NOTE: "Council may not necessarily accept the lowest or any other offer, and reserves the right to select in its favour any, all, or no portion of any offer made."

NB: No quotations will be considered from persons in the service of the state

**MSCM Regulations: "in the service of the state" means to be –*

(a) a member of –

(i) any municipal council

(ii) any provincial legislature; or

(iii) the national Assembly or the national Council of provinces;

(b) a member of the board of directors of any municipal entity;

(c) an official of any municipality or municipal entity

(d) an employee of any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the PFMA, 1999

(e) a member of the accounting authority of any national or provincial public entity; or

(f) an employee of Parliament or a provincial legislature

Yours Faithfully

Mr JV Nkosi

Head: Supply Chain Management